

SRI KRISHNA PHARMACEUTICALS LIMITED

Environment Health Safety Policy



Sri Krishna Pharmaceuticals Limited (SKPL), established in 1974, is a pioneering bulk drug manufacturing company from Hyderabad, India. SKPL specialises in the bulk manufacture of many first line of defence drugs from active pharmaceutical ingredients (APIs), direct compression (DC) granules, pharmaceutical formulation intermediates (PFIs) and a range of finished dosage forms.

SKPL is committed to integrate the requirements of applicable National Regulations, UNGC Principles, Sustainable Development Goals and PSCI Principles in the business processes within the context of its Mission "respects EHS & Compliance, while giving the best Quality" through implementation of this policy by adopting a systematic approach to contribute for the EHS Pillars of Sustain ability through:

- ***Engagement:** Engagement with relevant stakeholders through communication, consultation, and participation.
- ***Compliance:** Meet legal compliance requirements and other requirements like Science Based Target initiative (SBTi), Responsible Care Global Charter (RCGC), AMR Industry Alliance, as applicable.
- ***Environmental Sustain ability:** Protect environment by pollution prevention, conservation of natural resources and bio diversity, waste minimization, wastewater treatment prevent discharge of active pharmaceutical ingredients, management of local/accidental pollution,management of environmental impacts from use of products and products end-of-life considering a life cycle perspective.
- ***Climate Change:** Conserve energy and reduce greenhouse gas emission intensities from operations and supply chain to support mitigation of climate change.
- ***Health & Safety:** Prevent work related injury & ill-health by reducing hazards and associated occupational health & safety risks to promote employee health and safety including contractors, sub-contractors.
Provide information on safe product transportation and use to promote customer health and safety.
- ***Emergency Preparedness& Response :** Identify potential emergency scenarios and prepare for responding to identified potential emergency scenarios.
- ***Awareness & Competency:** Promote awareness, enhance competency amongst employees strive to create an environment friendly, safe & healthy working conditions for employees, contractors,sub-contractors, neighboring communities,visitors including regulators, suppliers, customers, and business associates.
- ***Objectives, KPIs& Reviews:** Set objectives &KPIs, implement management programs, carry out regular audits and management

reviews for continual improvement of EHS performance and EHS management systems.

This policy is communicated, displayed, and applied throughout SKPL. It is periodically reviewed for continual suitability and made available to relevant interested parties on request.

We recognize the contributions of our employees, contractors, visitors including regulators, suppliers and customers in our journey to become more and more sustainable.

V.V. Krishna Reddy

Managing Director
05 August 2023