



We, at Sri Krishna Pharmaceuticals Limited (SKPL) are committed to satisfy our team members, associates and dependent society by being socially responsible organization in all spheres of our activities. We are committed to comply and implement the SA8000:2014 standard requirements. In pursuit of this,

SKPL shall...

Respect to Comply with National, International instruments, state laws and other applicable laws as required by the SA8000:2014 standards.

Recognize and respect the right of employees to freely associate in accordance with existing laws.

Pay employees the minimum wages and benefits required by the local law.

Pay overtime charges for employee as applicable.

Provide a Safe, Healthy and Environmentally managed working environment.

Provide adequate periodic training to the employees.

Respect the international instruments and their interpretations as required by the SA8000:2014 standards and environmental aspects.

Propagate these values to all our suppliers and shall evaluate and select then based on their ability to adhere these requirements.

Monitor the social standards implemented and continually improve the effectiveness of the system.

SKPL shall not engage in...

Use of child labour / young worker less than 18 years of age.

Use of forced or compulsory labour.

Discrimination in hiring, remuneration, access to training, promotion, termination, or retirement on the basis of gender, age, religion, race, caste, birth, social background, disability, ethnic and national or territorial or social origin, nationality, membership in worker's organizations including unions, political affiliation or opinions, sexual orientation, family responsibilities, marital status, pregnancy, diseases or any other personal characteristics.

Physical, sexual or psychological harassment or abuse of any of our employees.

Compelling the workers to work excessive overtime hours.

Unfair deduction from wages for disciplinary purposes.

We strive to improve on the requirements of social and ethical standards on continual basis.

This stated policy is communicated to all employees in the organisation, interested parties and popularized by suitable communication.

The implementation status and the feedback on the policy are reviewed in the Management review Meetings.

We will endeavour to implement this policy in our operations and supply chain to meet the expectations of our stakeholders for sustainable business.

V.V. Krishna Reddy
Managing Director
09 Oct 2023